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Jersey Cycling Association

Report: Elite Performance Plan

Officers (the Executive) of the Jersey Cycling Association

Martin Hebden	– President
Chris Spence	– Vice President
Jemima Leach	– Treasurer
Simon Fenton	– Secretary

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Document Purpose

The Performance Plan is a Jersey Cycling initiative and should be read in conjunction with the Strategic Plan.

This document sets out Jersey Cycling's plan for off-Island racing for senior men, women and veteran riders from 2012 onwards. The plan may otherwise be referred to as 'The Performance Plan'. It is intended to form a blueprint for competitive cycling off-Island which Jersey Cycling will use as a guideline for developing Jersey cycling teams.

Included within the document are:

1. Organisational structure & management format
2. Selection & eligibility format
3. Financials
4. Responsibilities
5. Stakeholders
6. Facilities
7. Evolution of the *Plan*

Considerations and Facts

1. Jersey Cycling is responsible for managing and continually developing the Elite Performance Plan for 'Team Jersey' in its representation of the Island at local, Channel Island and overseas races.
2. Team Jersey involves any rider of either gender in any cycling discipline who will represent Jersey within the framework of the Elite Performance Plan.
3. The Elite Performance Plan requires funding from various sources including private enterprise / sponsorship, government departments, rider contributions and affiliated club levies.
4. The Elite Performance Plan was introduced after its proposal by the Association in 2012.
5. The Elite Performance Plan forms part of the overall strategy of Jersey Cycling to develop cycling at all levels and age groups for both competitive and recreational cycling.
6. The Executive has ultimate responsibility and accountability for the financial position of the Elite Performance Plan and must ensure its goals are aligned with its capabilities both financially and legally.
7. The Elite Performance Plan must support the best interests of the development of its riders and their ultimate goals.
8. The Executive must ensure no discriminatory environment exists
9. Within the Elite Performance Plan, the key monuments which will be a focus for Team Jersey shall include: The divisional championships; The Island Games; The Commonwealth Games. The latter two events in addition to the Annual Jersey Town Criteriums and Inter-Insular Championships will be priority targets for success.
10. Within a reasonable timescale following the introduction of the Elite Performance Plan the Executive will strive to ensure a team of riders is selected to compete in the National Road Championships annually.

Strategy and Goal Summary

Jersey Cycling's objective in setting up a Performance Plan is to provide a structure for competitive racing beyond the local calendar for senior men, women and veterans riders. The Youth Academy structure has created a development program for young riders. Jersey Cycling now wishes to develop upon this to ensure there is a strategy and a process for managing the development of riders beyond junior level.

Jersey Cycling will encourage riders to develop within a team by competing in prestigious events such as the Tour of Malta, Tour of Ulster, the French Breton-Normand calendar and other high-level events outside of the Island.



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Jersey Cycling recognised that some riders develop into strong competitive cyclists at an older age and believe that this must be harnessed continually to ensure talent can blossom.

The strategy for this Performance Plan may vary and evolve as cycling changes but most importantly, Jersey Cycling wishes to encourage competitive cycling at all age levels and be proactive in developing Cycling in all disciplines.

Organisational Structure & Management Format

The management structure (Performance Team) is as follows:

The Executive, a representative of the JCAYA and other delegates as co opted by the Executive. This group will be made up of people with proven experience and skills such as strategic planning, team management and road captaincy. They will reflect the need for knowledge of specific disciplines e.g. MTB/Track. Further co options will include relevant coaches and professional appointments.

Performance Team Responsibilities

- To nominate team managers and assistants per-event.
- Event selection & subsequent funding.
- Selection and preparation of riders to represent Team Jersey.
- To determine the selection criteria per event.
- Operating within agreed budgets.
- Logistical management of events such as travel, transportation of equipment and facilities.
- Administration.
- Evolution of this plan and all corresponding and related documentation.
- Sponsorship management i.e. the relationship and administration of managing sponsors.
- Communication and media including reporting of results to the press and stakeholders as applicable.

Selection & Eligibility

Criteria and considerations used to select riders to represent Team Jersey in any competitive event will be as follows but not be limited to:

- Rider results head to head locally.
- Rider current form.
- Results in off-Island events not including 'Team Jersey' events.
- Experience in the discipline pertaining to the scheduled event.
- Contribution to team
- Rider development

Eligibility for selection will consist of the following parameters:

- Rider must be of the category required to enter the scheduled event and suitably licensed.
- Riders must abide by the code of conduct as issued and published by Jersey Cycling.
- Riders must demonstrate a willingness to support the activities of the JCA in promoting the development of cycling.



Stakeholders

The following personnel and parties are deemed stakeholders to/of the *initiative*:

- The Executive & Jersey Cycling Delegates
- Sponsors
- Education, Sport & Culture Department of the States of Jersey
- Selected riders for Team Jersey scheduled events

Communication and media activity should include all of these parties by way of either direct or public statements and information releases where deemed appropriate.

Evolution of the Plan

The Executive will update the Elite Performance Plan each season to ensure it continues to develop and evolve in-line with our experiences and educational development of cycling.

Questions & Queries

Should you wish to obtain and further information from Jersey Cycling, please contact the following Executive Officers:

Martin Hebden
Jersey Cycling Association President
Tel: 851397
email: martinhebden@jerseymail.co.uk

Chris Spence
Jersey Cycling Association Vice President
Tel: 07797 821 162
email: spence.mac@me.com

Jemima Leach
Jersey Cycling Association Treasurer
Tel: 07797 749 585
email: jemima75@gmail.com

Simon Fenton
Jersey Cycling Association Secretary
Tel: 07700 702 765
email: fenton@localdial.com

